### Crean condemns bias against women

# Study affirms need for further action

month review of the federal Affirmative Action (Equal Em-ployment Opportunity for Women) Act has shown that Australian women still do not enjoy social and economic equality with men.

The Effectiveness Review was eswhich had then been in operation for five years, and the acting federal Minister for Industrial Relations, Si-mon Crean, issued yesterday the final report of the review, Quality and Commitment: The Next Steps.

Although Mr Crean said affirmative action was being implemented in a wide range of Australian work-places to the benefit of women and their employers, a major finding of the review called for better affirmative-action programs to be initiated.

"While political and legal equality has been largely achieved, economic and social equality of Australian women with Australian men is lagging behind," the review said.

Change of the type fostered by affirmative action is a long-term pro-cess. The need for affirmative action remains as strong as when the Act was introduced."

Mr Crean said the report showed affirmative action was benefiting women and their employers.

"It is allowing women employees



Simon Crean: need as strong

to reach their full potential, and it's helping companies to make use of all the talents and experience of the he said. "[But] at the same time, the review shows that there is a continued need for legislation to encourage employers to ensure that their women have equal employment opportunities.

"The review of the legislation found widespread support among employees and employers for affirmative action to ensure that women receive a fair deal at work."

rie Pratt said the review had generalconfirmed that the Act was working well and helping employers to identify and eliminate barriers to women's equality in the workplace

But Ms Pratt said a continuing theme throughout the process had been the need to improve the quality of affirmative-action programs.

"Major concerns have been the continuing lack of consultation with women and unions, the so-called glass ceiling inhibiting progress to senior management and board posi-tions and whether enterprise bargaining would deliver increased equality for women," Ms Pratt said.

Mr Crean said the challenge for the next five years would be to trans-late this commitment into improving affirmative-action programs.

"The succes of the Australian economy will depend to a large extent on how well we utilise the talents and skills of all Australians," he said. "It is vital that we encourage n, as well as men, to contribu fully to improving the productivity and competitiveness of Australian

The Affirmative Action Act was introduced in 1986 to cover higher education institutions and larger pri-vate-sector employers. Large voluntary bodies, elected union positions and group training schemes have al-

#### Horses rescued

17 starving horses from a trail-riding school at Lightning Ridge. A spokeswoman said two men had been charged with assaulting RSPCA offi-

### Jawoyn sign agreement clearing way for gold mine DARWIN: Jawoyn Aborigines, Perth miner Zapopan NL and the Northern Territory Government Strap, and a group of traditional Ja-

proposed mine site at Mt Todd, near have signed the historic agreement, reached this month, that clears the Katherine, 300km south of Darwin. way for a major gold mine to be built.

Under the agreement, the Jawoyn will drop plans for a Mabo-style The agreement was signed yesterclaim to the site and another claim the Aboriginal Land Rights Development, Steve Hatton, the ex-(NT) Act. In return, Zapopan is to provide jobs, training and other conecutive chairman of Zapopan, Terry

over title to a large area of land.

The Mabo decision by the High Court last year recognised for the first time Aboriginal "native title", declaring dead the legal doctrine of terra nullius - the idea that Australia effectively was unoccupied at the time of European settlement.

the environmental go-ahead to the mine, estimated to contain three million ounces of gold.

Zapopan has said the mine will generate more than \$1 billion in export revenue in its 10- to 12-year life.

In front of the table where the parties signed the agreement was a

picture of the rainbow serpent

part of the Aboriginal dreaming. Underneath, in English, was written,

"Sharing our country." In the local Aboriginal language was written words to the effect: "Ab-original and non-Aboriginal people

sit down together." In 1991, the views of the Jawovn were responsible for blocking the controversial Coronation Hill mine.

**McQuestin** 

resign job

may have to

HOBART: Media group ENT Ltd managing director David McQues-tin may have to resign after a magis-

trate recorded a conviction against

him yesterday for breaching the companies code.

Magistrate Sam Mollard in the

Devonport Magistrates Court also fined Mr McQuestin \$1250.

But he granted a stay of the con-viction and fine for 28 days to enable

the businessman to appeal to the

Mr McQuestin, who faces being

barred from company directorships for five years, pleaded guilty to a charge laid by the Australian Securi-

ties Commission of failing to exer-cise a reasonable degree of care and

The complaint related to the re-

noval of \$10,000 from a Westpac

safety deposit box on June 13, 1989

used by the disgraced former chair-man of ENT, Edmund Rouse, in the

The company money was later

diligence as a company director.

Tasmanian Supreme Court.

#### IN BRIEF

day by the Minister for Abo

#### Moratorium for foreign owners

BRISBANE: The Queensland Government has given a 12-month moratorium to foreign landholders who have not notified the Foreign

Ownership Registry of holdings. Firms and individuals will have until December 31 to lodge notifica up to \$100,000, the Minister for Lands, Geoff Smith, said yesterday.

#### Hold-up in Cooma

Police are looking for a man who held up a Cooma supermarket on Wednesday with a sawn-off rifle. He entered the store about

9.30pm, tied up the assistant manag er and stole a large sum of money from an open safe. The money and the rifle were recovered by police. Later, a man fitting the description of the robber assaulted a Cooma

man in his garden nearby,
Police are looking for a man about
1.7m tall, with a dark complexion and stocky, muscular build. He was wearing a black T-shirt with a motif and black shorts or dark trousers.

SYDNEY: The RSPCA has seized cers and failing to provide proper and sufficient food.

#### Chief for STA

SYDNEY: A former Brisbane Transport chief executive, Len Harper, 25, has been appointed the executive of the State Transit Authority, making him responsible for Sydney's bus and ferry services.

# Law tightened to salvage EC-export beef market

Last week, the federal Minister for

By KATRINA IFFLAND, Rural Writer

The Australian meat industry has buckled to European Community demands and will tighten legislation to ensure that cattle treated with controversial hormonal growth promotants are not sent to the EC.

The move is intended to salvage Australia's valuable \$100 million

EC-export beef and offal market. From February 15, all Australian beef producers who produce cattle for purchase by EC-approved abat-toirs will be required to provide a vendor declaration form certifying that their cattle have never

treated with HGPs. In addition, when EC-eligible cattle are sold through a sale yard, pro-ducers must apply a streak of pink paint on the tail-end of each animal. The onus will be on the producer to certify their cattle, as the application of pink brands by agents is unacceptable to the EC.

Producers who use HGPs will be required to mark their cattle using a triangular ear-mark. They will also

By NAOMI MAPSTONE

look out for a series of counterfeit

notes being circulated in Newcastle and the Central Coast.

The fake \$100 bills are distin-

slippery feel. They have a metal

thread running through them, but the white areas of the coloured note

have a black powdery substance on

Police are warning the public to

have to sign a declaration form whenever they purchase HGPs from chemical outlets.

we had to restore EC confidence in the market.

"Previously only people with and

Producers found to be using growth promotants in cattle pro-duced for the EC market, but who do not comply with the above require

ments, will be subject to heavy fines. The move to implement the strict new measures was made in an effort to salvage Australia's lucrative ex-port EC beef and offal market.

The announcement of the new system follows months of hegotiations between Australian groups and EC officials who had long indicated dis-enchantment with Australia's efforts to police HGP use in export stock. The EC banned the use of HGPs in

food-producing animals in 1988. "The EC were finding deficiencies in our former identification system, the Food Inspection Division, Philip Corrigan, yesterday. "It was finding animals exported that had been

Fake notes circulating, police warn

terfeit notes have been circulated

with

WDV844625.

The serial number on the notes is

the numbers ZEZ927172, 3751787, ZEX053577

Another series of counterfeit \$50

notes has surfaced in the Sydney me-tropolitan area and in Grafton.

These notes are coloured, but have

no watermark or metal thread. They

ZDJ883923 and

treated with HGPs. "The Australian industry decided that something had to be done, that

"Previously, only people with ani-mals treated with HGPs had been required to sign declaration forms,

"This system will also mean there are a lot stronger legal penalties for producers who do not comply.

A spokesman for the NSW Stock and Station Agents' Association said yesterday that he believed producers would pull behind the new system, as they did not want to jeopardise the EC market and knew its value.

Australia currently has a quota to supply the EC with 5000 tonnes of high-quality beef. In some years Australia has been granted an additional quota of 1000 tonnes. The value of beef exports in 1991-92 was \$62 mil-

The EC offal market is also valuable. Australia shipped nearly 9500 tonnes of beef offal to the EC in 1991-92, worth \$24 million.

The EC will review Australia's new system in April.

are printed on textured paper and

Anyone who has received one of the notes should contact their local police and the Currency Section of

the Australian Federal Police on 02-286 4000 with details about the iden-

tity of the person who passed it on

The Reserve Bank is offering up to a \$50,000 reward for information

which leads to the conviction of a

lack fine detail.

#### DRINK-DRIVING

ittempted bribe of a state MP.

Three people were dealt with in the ACT lagistrates Court yesterday for drink driving

Offences.

Before Magistrate Peter Dingwall

Nicole Bain, 20, of Springvale Drive,
Hawker, pleaded guilty to an offence on June
10, 1992, on Redfern Street: Breathalyzer
0,120, fined \$600, licence suspended for four

Andro Pavlovic, 30, of Noarlunga Cres

Andro Pavlovre, 30, of Noarlunga Creacent, Bonython, pleaded guilty to an offence on January 16, 1993, on Drakeford Drive; Breathalyzer, 0.110, fined 3300, licence suspended for three months.

Before Magistrate Warren Nicholl
Claudette Manie Green, 20, of Wolff Creent, Latham, pleaded guilty to an officer on August 1, 1992, on William Hovell Drive; Breathalyzer 0.110, fined \$200, licence suspended for three months.

Chez Nous

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## Polyukhovich granted SA suppression

ADELAIDE: Australia's first European war crimes trial will start in Adelaide on March 1 with the name of the accused and all evidence suppressed in South Australia.

Lawyers defending Adelaide pensioner Ivan Polyukhovich, 76, successfully obtained the suppression order from Justice Brian Cox in the South Australian Supreme Court

SPECIAL ADVANCE SCREENINGS

"The funniest Eddie Murphy yet. Easily Murphy's best performance was the feet floor

The suppression also prevented

local news media from reporting yesterday's proceedings despite opposi-tion to the order from the prosecution, the Adelaide Advertiser

Polyukhovich faces two trials after Justice Cox last month separated the charges against him, which allege he committed war crimes in German

newspaper and the Australian Broadcasting Corporation.

In the trial to start on March 1, he

UNION CIVIC 3 CINEMAS 247 5522

ADVANCE SCREENINGS GENTLEMAN (M)

HE BODYGUARD (M)

ODY OF EVIDENCE (R) 184

FORTRESS (M)

SISTER ACT (PG

faces two charges alleging that in the village of Serniki in 1942 he mur-dered a Jewish woman and that he was knowingly concerned with the murder of 850 other people. The second trial relates to the murder of two Jewish men and a Jewish woman

> Defence lawyer Michael David ty surrounding the first trial would prejudice his client's chances of a fair trial in the second matter

> > PACIFIC CINEMAS

Eddie Murphy FODAY/SAT/SUN 10.30,3.05.9.30pm

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THE BODYGUARD (M)

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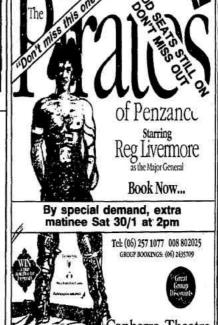
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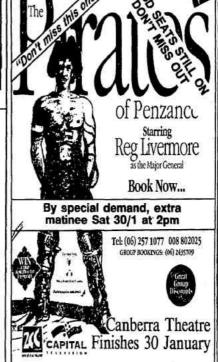
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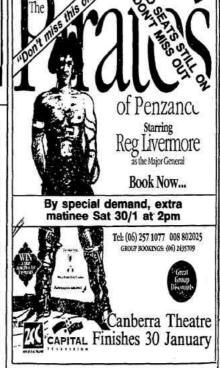
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HOFFMAN

CBS RADIO NETWOR

CHRISTIAN SCIENCE MONITOR

-SATELLITE NEWS NETWOR provoking":—SATELLITE NEWS NETWO kdays at 7.00pm; Sat/Sun at 6.30pm

THE GREAT DAY ON







FRI - SAT - SUN (JAN 29, 30 & 31)

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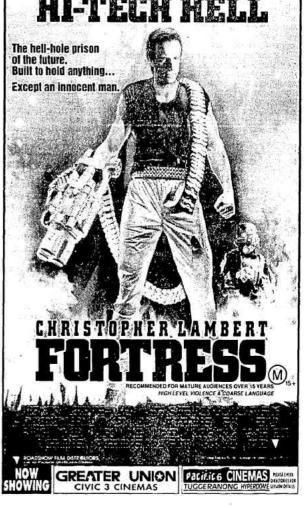


HERO

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HERO

DUSTIN GEENA ANDY HOFFMAN DAVIS GARCIA